

**California Transparency in the Supply Chain Act Statement**  
**FrieslandCampina Cheese Trading USA B.V.– Financial Year 2017**

*Introduction*

FrieslandCampina Cheese Trading USA B.V., and its subsidiary, Cheese Trading Co., (hereinafter together referred to as “Cheese Trading”), are committed to fighting modern slavery and human trafficking in its supply chain. Cheese Trading believes in respectful, honest business relations and in showing respect for the world in which we operate. This means that we follow not only the letter but also the spirit of laws applicable to our activities. Cheese Trading respects and supports internationally recognized human rights for all stakeholders, such as the right of employees to join legal trade unions. Cheese Trading does not tolerate child labor and forced labor and contributes to the elimination of these wherever it can.

This statement sets out the steps taken by Cheese Trading during the financial year 2017 to ensure that no such modern slavery or human trafficking is taking place.

*Company structure*

Cheese Trading is a dairy company that is predominantly active in North America. The head offices of FrieslandCampina Cheese Trading USA B.V. are located in Amersfoort, the Netherlands. The head offices of Cheese Trading USA Co. are located in Miami, Florida. Cheese Trading is an (indirect) subsidiary of Koninklijke FrieslandCampina N.V. (“Royal FrieslandCampina”), a globally active dairy company.

*Our Business*

Cheese Trading is a company that offers trustworthy, relevant and nourishing dairy products. Every day Cheese Trading provides consumers and businesses with dairy products containing valuable nutrients.

In the United States, Cheese Trading’ primary market activities are undertaken in business-to-business markets. Cheese Trading exports cheese through distributors in the United States. The business group Consumer Dairy offers consumers a wealth of high-quality, delicious and nutritious dairy products containing valuable nutrients from milk. Cheese Trading does not have any employees.

*Our Supply Chains*

The products that are marketed by Cheese Trading are purchased from FrieslandCampina Netherlands BV. Approximately 70% of products are produced in the Netherlands. The rest is produced in Australia, New Zealand and the United States. Cheese Trading procures goods and services in respect of its operations from sources around the world.

*Our Policies*

- Our Code of Conduct, *Compass*

Cheese Trading and Royal FrieslandCampina apply a Code of Conduct, *Compass*, to their own operations as well as to those of their procurement business partners. This Code of Conduct sets out what it expects in terms of responsible business conduct regarding safety, protection of human rights and protection of our planet. All employees are required to sign for adherence to *Compass* and all new employees receive training in respect of *Compass*. Cheese Trading moreover regularly provides toolkits with additional training in respect of subjects covered by *Compass*.

- Our Business Practices for Business Partners

Cheese Trading expects all of its business partners to abide by the same standards and principles. Upon engaging in a business relationship with a third party procurement business partner, such a business partner of Cheese Trading is required to comply with and sign for Royal FrieslandCampina’s Business Practices for Business Partners policy.

- Our Whistle-Blowing Policy

Employees from Cheese Trading, as well as third parties, may voice any concerns that they may have with regard to any non-compliance with *Compass* or with the Business Practices for Business Partners, including concerns that relate to modern slavery and human trafficking. The procedure for addressing concerns is described in our Speak Up Procedure.

### *Our Due Diligence Processes*

Cheese Trading wants to establish and maintain fair and mutually challenging relations with reliable business partners that apply standards similar to the ones Cheese Trading maintains and contribute to our goals and integrity commitments. Cheese Trading regularly evaluates business partner relations in order to ensure this.

Cheese Trading validates the identity of any permanent employees and ensures that they have the legal right to work in the country they work in.

Royal FrieslandCampina is a member of SEDEX, an online worldwide collaborative platform for sharing responsible sourcing data on supply chains. This platform is used to share our ethical practices with our suppliers and customers. Royal FrieslandCampina moreover is a member of the Dairy Sustainability Framework. This Framework aims to create a common framework for sustainable dairy farming and also includes aspects relating to basic human rights (including prevention of human trafficking and modern slavery). Royal FrieslandCampina participates in the SAI Platform for sustainable agricultural initiatives. The SAI Principles and Practices for Sustainable Dairy Farming have been implemented in Royal FrieslandCampina's operations.


Royal FrieslandCampina applies the ISO 26000 guideline in respect of corporate social responsibility to its operations. This Guideline provides practical guidance on ways to integrate the principles, subjects and issues into existing strategies, systems, practices and processes of a company. Royal FrieslandCampina has opted to have its self-declaration verified by an independent external party every three years. The verification is based upon the NPR9026+C1:2012 and provides answers to 40 questions on corporate social responsibility. LRQA (Lloyds Register) verifies Royal FrieslandCampina's self-declaration and checks whether the self-declaration is drawn up in conformity with the applicable guideline.

### *Next Steps*

Currently, Royal FrieslandCampina and Cheese Trading do not carry out separate risk assessments in respect of its suppliers with respect to modern slavery and human trafficking and no key performance indicators are used for measuring the effectiveness of its compliance programme; however, they do carry out audits in respect of - inter alia - QA. Royal FrieslandCampina intends to develop a specific policy in respect of human rights and modern slavery, including impact assessments, audits, monitoring and evaluation measures (such as key performance indicators (KPIs) to measure our performance of the anti-slavery and human trafficking actions undertaken to address the issues found in our supply chain risk mapping exercise).

Signed by [M.H.M. van de Poll], President & Director FrieslandCampina Cheese Trading USA B.V.

11/26/2010

A handwritten signature in black ink, appearing to be 'M.H.M. van de Poll', written over a horizontal line. The signature is stylized and somewhat illegible.

## California Transparency in the Supply Chain Act Statement

### Bontje Kaas B.V. – Financial Year 2017

#### *Introduction*

Bontje Kaas B.V., and its subsidiary, Bontje Kaas USA Inc., (hereinafter together referred to as “Bontje Kaas”), are committed to fighting modern slavery and human trafficking in its supply chain. Bontje Kaas believes in respectful, honest business relations and in showing respect for the world in which we operate. This means that we follow not only the letter but also the spirit of laws applicable to our activities. Bontje Kaas respects and supports internationally recognized human rights for all stakeholders, such as the right of employees to join legal trade unions. Bontje Kaas does not tolerate child labor and forced labor and contributes to the elimination of these wherever it can.

This statement sets out the steps taken by Bontje Kaas during the financial year 2017 to ensure that no such modern slavery or human trafficking is taking place.

#### *Company structure*

Bontje Kaas is a dairy company that is predominantly active in North America. The head offices of Bontje Kaas B.V. are located in Wollega, the Netherlands. The head offices of Bontje Kaas USA Inc. are located in Ramsey, New Jersey. Bontje Kaas is an (indirect) subsidiary of Koninklijke FrieslandCampina N.V. (“Royal FrieslandCampina”), a globally active dairy company.

#### *Our Business*

Bontje Kaas is a company that offers trustworthy, relevant and nourishing dairy products. Every day Bontje Kaas provides consumers and businesses with dairy products containing valuable nutrients.

In the United States, Bontje Kaas’ primary market activities are undertaken in business-to-business markets. Bontje Kaas exports cheese through distributors in the United States. The business group Consumer Dairy offers consumers a wealth of high-quality, delicious and nutritious dairy products containing valuable nutrients from milk. Bontje Kaas does not have any employees.

#### *Our Supply Chains*

The products that are marketed by Bontje Kaas are purchased from FrieslandCampina Netherlands BV. Approximately 70% of products are produced in the Netherlands. The rest is produced in Australia, New Zealand and the United States. Bontje Kaas procures goods and services in respect of its operations from sources around the world.

#### *Our Policies*

- Our Code of Conduct, *Compass*

Bontje Kaas and Royal FrieslandCampina apply a Code of Conduct, *Compass*, to their own operations as well as to those of their procurement business partners. This Code of Conduct sets out what it expects in terms of responsible business conduct regarding safety, protection of human rights and protection of our planet. All employees are required to sign for adherence to *Compass* and all new employees receive training in respect of *Compass*. Bontje Kaas moreover regularly provides toolkits with additional training in respect of subjects covered by *Compass*.

- Our Business Practices for Business Partners

Bontje Kaas expects all of its business partners to abide by the same standards and principles. Upon engaging in a business relationship with a third party procurement business partner, such a business partner of Bontje Kaas is required to comply with and sign for Royal FrieslandCampina’s Business Practices for Business Partners policy.

- Our Whistle-Blowing Policy

Employees from Bontje Kaas, as well as third parties, may voice any concerns that they may have with regard to any non-compliance with *Compass* or with the Business Practices for Business Partners, including concerns that relate to modern slavery and human trafficking. The procedure for addressing concerns is described in our Speak Up Procedure.

### *Our Due Diligence Processes*

Bontje Kaas wants to establish and maintain fair and mutually challenging relations with reliable business partners that apply standards similar to the ones Bontje Kaas maintains and contribute to our goals and integrity commitments. Bontje Kaas regularly evaluates business partner relations in order to ensure this.

Bontje Kaas validates the identity of any permanent employees and ensures that they have the legal right to work in the country they work in.

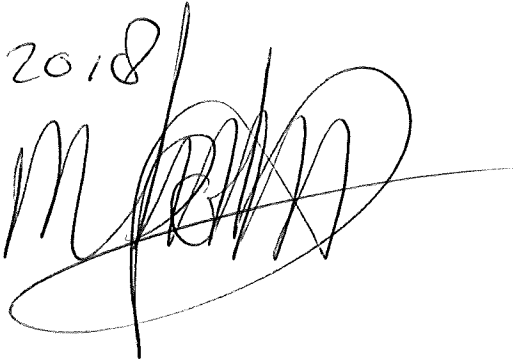
Royal FrieslandCampina is a member of SEDEX, an online worldwide collaborative platform for sharing responsible sourcing data on supply chains. This platform is used to share our ethical practices with our suppliers and customers. Royal FrieslandCampina moreover is a member of the Dairy Sustainability Framework. This Framework aims to create a common framework for sustainable dairy farming and also includes aspects relating to basic human rights (including prevention of human trafficking and modern slavery). Royal FrieslandCampina participates in the SAI Platform for sustainable agricultural initiatives. The SAI Principles and Practices for Sustainable Dairy Farming have been implemented in Royal FrieslandCampina's operations.

Royal FrieslandCampina applies the ISO 26000 guideline in respect of corporate social responsibility to its operations. This Guideline provides practical guidance on ways to integrate the principles, subjects and issues into existing strategies, systems, practices and processes of a company. Royal FrieslandCampina has opted to have its self-declaration verified by an independent external party every three years. The verification is based upon the NPR9026+C1:2012 and provides answers to 40 questions on corporate social responsibility. LRQA (Lloyds Register) verifies Royal FrieslandCampina's self-declaration and checks whether the self-declaration is drawn up in conformity with the applicable guideline.

### *Next Steps*

Currently, Royal FrieslandCampina and Bontje Kaas do not carry out separate risk assessments in respect of its suppliers with respect to modern slavery and human trafficking and no key performance indicators are used for measuring the effectiveness of its compliance programme; however, they do carry out audits in respect of - inter alia - QA. Royal FrieslandCampina intends to develop a specific policy in respect of human rights and modern slavery, including impact assessments, audits, monitoring and evaluation measures (such as key performance indicators (KPIs) to measure our performance of the anti-slavery and human trafficking actions undertaken to address the issues found in our supply chain risk mapping exercise).

Signed by [M.H.M. van de Poll, President & Director], Bontje Kaas B.V.

11/26/2018  


## California Transparency in the Supply Chain Act Statement

### K.H. de Jong's Exporthandel B.V. – Financial Year 2017

#### *Introduction*

K.H. de Jong's Exporthandel B.V., and its subsidiary, K.H. de Jong USA Inc., (hereinafter together referred to as "K.H. de Jong"), are committed to fighting modern slavery and human trafficking in its supply chain. K.H. de Jong believes in respectful, honest business relations and in showing respect for the world in which we operate. This means that we follow not only the letter but also the spirit of laws applicable to our activities. K.H. de Jong respects and supports internationally recognized human rights for all stakeholders, such as the right of employees to join legal trade unions. K.H. de Jong does not tolerate child labor and forced labor and contributes to the elimination of these wherever it can.

This statement sets out the steps taken by K.H. de Jong during the financial year 2017 to ensure that no such modern slavery or human trafficking is taking place.

#### *Company structure*

K.H. de Jong is a dairy company that is predominantly active in North America. The head offices of K.H. de Jong's Exporthandel B.V. are located in Leeuwarden, the Netherlands. The head offices of K.H. de Jong USA Inc. are located in Secaucus, New Jersey. K.H. de Jong is an (indirect) subsidiary of Koninklijke FrieslandCampina N.V. ("Royal FrieslandCampina"), a globally active dairy company.

#### *Our Business*

K.H. de Jong is a company that offers trustworthy, relevant and nourishing dairy products. Every day K.H. de Jong provides consumers and businesses with dairy products containing valuable nutrients.

In the United States, K.H. de Jong' primary market activities are undertaken in business-to-business markets. K.H. de Jong exports cheese through distributors in the United States. The business group Consumer Dairy offers consumers a wealth of high-quality, delicious and nutritious dairy products containing valuable nutrients from milk. K.H. de Jong does not have any employees.

#### *Our Supply Chains*

The products that are marketed by K.H. de Jong are purchased from FrieslandCampina Netherlands BV. Approximately 70% of products are produced in the Netherlands. The rest is produced in Australia, New Zealand and the United States. K.H. de Jong procures goods and services in respect of its operations from sources around the world.

#### *Our Policies*

- Our Code of Conduct, Compass

K.H. de Jong and Royal FrieslandCampina apply a Code of Conduct, Compass, to their own operations as well as to those of their procurement business partners. This Code of Conduct sets out what it expects in terms of responsible business conduct regarding safety, protection of human rights and protection of our planet. All employees are required to sign for adherence to Compass and all new employees receive training in respect of Compass. K.H. de Jong moreover regularly provides toolkits with additional training in respect of subjects covered by Compass.

- Our Business Practices for Business Partners

K.H. de Jong expects all of its business partners to abide by the same standards and principles. Upon engaging in a business relationship with a third party procurement business partner, such a business partner of K.H. de Jong is required to comply with and sign for Royal FrieslandCampina's Business Practices for Business Partners policy.

- Our Whistle-Blowing Policy

Employees from K.H. de Jong, as well as third parties, may voice any concerns that they may have with regard to any non-compliance with Compass or with the Business Practices for Business Partners, including concerns that relate to modern slavery and human trafficking. The procedure for addressing concerns is described in our Speak Up Procedure.

### *Our Due Diligence Processes*

K.H. de Jong wants to establish and maintain fair and mutually challenging relations with reliable business partners that apply standards similar to the ones K.H. de Jong maintains and contribute to our goals and integrity commitments. K.H. de Jong regularly evaluates business partner relations in order to ensure this.

K.H. de Jong validates the identity of all our permanent employees and ensure that they have the legal right to work in the country they work in.

Royal FrieslandCampina is a member of SEDEX, an online worldwide collaborative platform for sharing responsible sourcing data on supply chains. This platform is used to share our ethical practices with our suppliers and customers. Royal FrieslandCampina moreover is a member of the Dairy Sustainability Framework. This Framework aims to create a common framework for sustainable dairy farming and also includes aspects relating to basic human rights (including prevention of human trafficking and modern slavery). Royal FrieslandCampina participates in the SAI Platform for sustainable agricultural initiatives. The SAI Principles and Practices for Sustainable Dairy Farming have been implemented in Royal FrieslandCampina's operations.

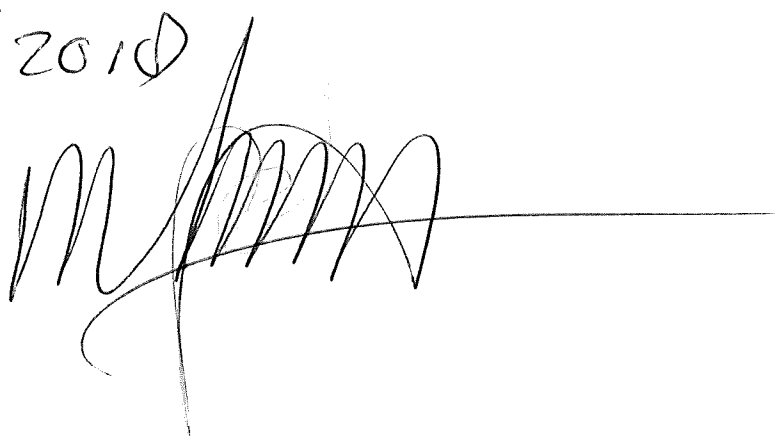
Royal FrieslandCampina applies the ISO 26000 guideline in respect of corporate social responsibility to its operations. This Guideline provides practical guidance on ways to integrate the principles, subjects and issues into existing strategies, systems, practices and processes of a company. Royal FrieslandCampina has opted to have its self-declaration verified by an independent external party every three years. The verification is based upon the NPR9026+C1:2012 and provides answers to 40 questions on corporate social responsibility. LRQA (Lloyds Register) verifies Royal FrieslandCampina's self-declaration and checks whether the self-declaration is drawn up in conformity with the applicable guideline.

### *Next Steps*

Currently, Royal FrieslandCampina and K.H. de Jong do not carry out separate risk assessments in respect of its suppliers with respect to modern slavery and human trafficking and no key performance indicators are used for measuring the effectiveness of its compliance programme; however, they do carry out audits in respect of - inter alia - QA. Royal FrieslandCampina intends to develop a specific policy in respect of human rights and modern slavery, including impact assessments, audits, monitoring and evaluation measures (such as key performance indicators (KPIs) to measure our performance of the anti-slavery and human trafficking actions undertaken to address the issues found in our supply chain risk mapping exercise).

Signed by [M.H.M. van de Poll, President & Director] K.H. de Jong's Exporthandel B.V.

11/26/2010

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